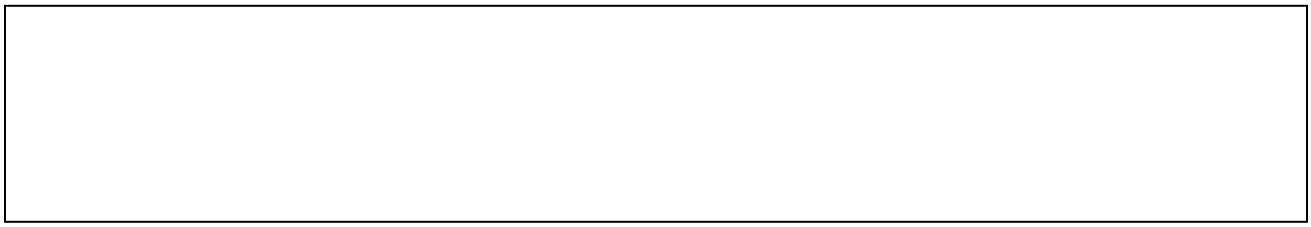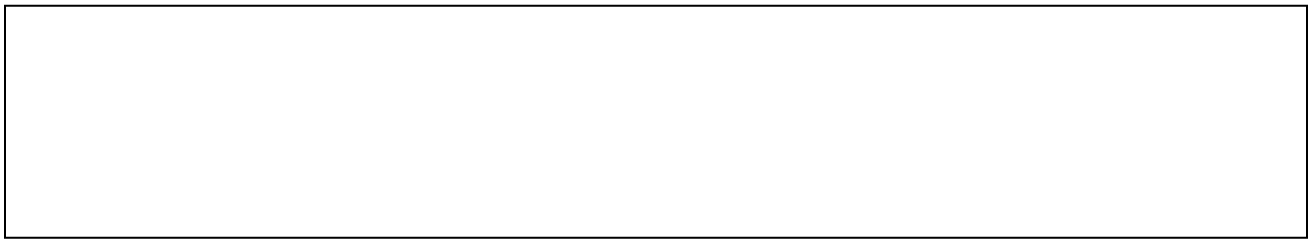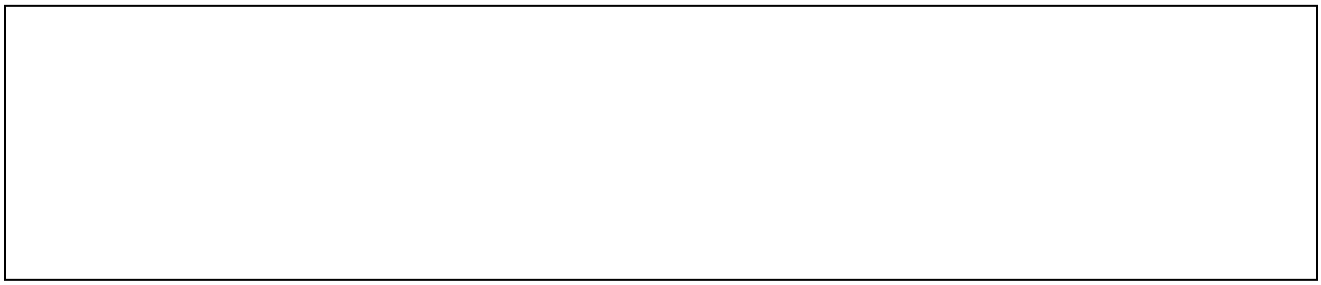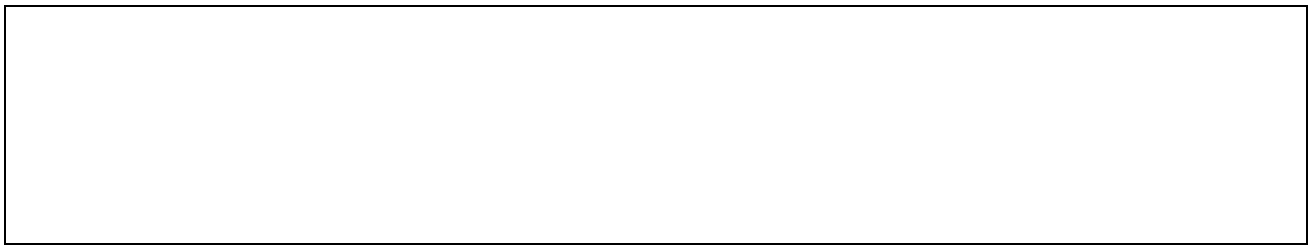EMPLOYEE EXIT SURVEY