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Board Governance Policy Cross Reference: [1, 4, 9, 10, 12](#)

Administrative Procedures Cross Reference:

[Emergency School Closure](#)

Form Cross Reference:

Legal/Regulatory Reference:

[CUPE 2972 Collective Agreement](#)

[IANTE Collective Agreement](#)

[ISDBDA Collective Agreement](#)

[Interlake Teachers Association Collective Agreement](#)

[The Employment Standards Code](#) (Manitoba)

1. General Attendance

Absences

Personal Appointments

8. Paternity Leave

9. Compassionate Care Leave

10. Family Responsibility/Sick Days (Family Leave)

11. Religious Leave (ITA)
