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Board Governance Policy Cross Reference: 1, 4, 7, 9, 13, 14, 15, 16

Administrative Procedures Cross Reference:

Code of Conduct

Dispute

Interest Disclosure (Whistleblower Protection) Act

Upon receiving a complaint, the action taken will depend on the nature of the issue that has been reported. If the Superintendent/CEO or designate determines that the complaint does not fall under the authority of this Procedure, the complaint will be addressed according to the appropriate Administrative Procedure(s). If the complaint is from someone other than an employee, they will be advised to file their complaint with Manitoba Ombudsman. The person conducting an investigation must ensure that the right to procedural fairness and natural justice of all persons involved in the investigation is respected, including persons making disclosures, witnesses and persons alleged to be responsible for wrongdoings. The Superintendent/CEO or designate will notify the complainant and